



**Infographic**

# How Paid Parental Leave in the US Could Work

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The American Action Forum (@AAF) released a new infographic detailing how paid parental leave could work. According to US Census data, approximately 50 percent of workers have access to some level of paid leave for the birth or adoption of a new child, but wage earners in the bottom of the income distribution are the least likely to receive any paid time off. AAF and AEI have proposed an affordable federal paid parental leave program, targeted to low-income families. [Read more here.](#)

# HOW PAID PARENTAL LEAVE COULD WORK

About 50% of workers have access to some level of paid leave for the birth or adoption of a new child, but low wage earners are the least likely to receive any paid time off.

## THE PROGRAM'S IMPACT

AAAF and AEI propose an affordable federal paid parental leave program targeted to low-income families.



**57.1 MILLION**

Low & middle income workers would gain access to 12 weeks of job-protected, paid parental leave



**\$343.34**

Given to each participating household per week *(on average)*



**\$4.3 BILLION**

Spent annually on the program's benefits by the federal government *(assuming that each year 2 million covered workers would have a new child)*



**ALL BENEFITS**

Go to workers in households under 325% of the federal poverty threshold *(approximately \$62,000 per year for a family of three).*

A government-supported paid leave program that effectively targets low-income families would ensure that the most vulnerable workers can raise healthy children and remain in the labor force.

